

Clinical Innovation Advisor - Job Description

Job Title	Clinical Innovation Advisor
Organisation	Imperial College Health Partners (ICHP)
Pay Band	Matched as per AFC or equivalent – to be agreed with candidate
Accountable to	Matthew Chisambi – Director
Responsible to	Clare Thomson – Innovation Lead
Location	Hybrid
Hours	Part time – 0.5 days/week for 12 months

About ICHP

ICHP is a partnership organisation bringing together healthcare providers and universities across North West London. We work collaboratively across our health and research ecosystem in NWL and with industry partners to deliver innovation in practice.

Our goals:

- **Health:** a healthier population, enabled by a systematic focus on prevention, detection and treatment of disease
- **Growth:** a vibrant UK economy driven by a productive population and thriving healthcare and life sciences industry
- **Service:** a sustainable health and care service that delivers high quality care for all citizens

Our priorities:

- **Create:** cultivate the best conditions for the end-to-end testing and scaling of innovation
- **Advance:** data-driven change, harnessing our capabilities and assets across the lifecycle
- **Sustain:** support our members with the problems of today, enabling an NHS Fit for the Future
- **Shape:** the future of health through investments in advanced technologies and funding models

We deliver our goals and priorities through our core portfolios (missions) and our plus work (fee for service).

Core ICHP Portfolios:

- Cardiorenal Metabolic Disease
- Obesity
- Children and Young Peoples Mental Health
- Innovator Support
- Patient safety

Plus services:

- Real World Evidence
- Evaluation
- Qualitative Insights
- Service Transformation

Background

ICHP works within North West London's mission-led approach to research and innovation. Mission 1: Optimising care of Cardiovascular Renal Metabolic Disease (CVRM) aims that by March 2029, North West London will have prevented 25% of heart attacks and strokes, whilst actively addressing health inequalities. Mission 1 focuses on CVRM, recognising the interconnected nature of cardiovascular disease, diabetes and chronic kidney disease, and the need for coordinated, system-level approaches to prevention, detection and treatment optimisation.

Alongside our system improvement role, we deliver industry-facing innovation support. We work with local health economies to understand unmet clinical and system needs and then working with innovators to meet those demands, providing advice and support throughout product development, adoption and spread.

The role will support the design, delivery, evaluation and scaling of innovation and improvement activity across primary, community and secondary care, and will also play a key role in engaging with industry partners, innovators and SMEs, providing expert guidance to ensure products and services meet the needs of healthcare staff and the North West London population.

Purpose of the Role

The Clinical Innovation Advisor will provide credible senior clinical leadership across the CVRM mission, ensuring that innovation and improvement activity is:

- evidence-based and clinically meaningful
- aligned with system and national priorities
- focused on reducing unwarranted variation and health inequalities
- feasible and deliverable at scale across North West London

The postholder will act as a bridge between frontline clinical practice, system leadership, industry innovators and innovation delivery, providing a high-leverage clinical function that shapes decisions, reduces risk, and accelerates adoption.

The role will be delivered on a 0.5 day per week (equivalent to 3.75 hours) basis, ideally on a regular, consistent day each week to support predictability and effective engagement. There will be occasional flexibility to vary the day by agreement, recognising clinical commitments and programme needs. Clinical input will be time-boxed and planned, with a focus on high-impact activities rather than ad hoc requests. ICHP will support the role through a structured induction, including introductions to key teams, clarity on remit and guidance on when and how to involve the Clinical Innovation Advisor.

Key Responsibilities and Duties

1) Supporting clinical direction, feasibility and prioritisation of CVRM innovation

- Support the Mission 1 team and the integrated care system in shaping the clinical direction for CVRM innovation.
- Support the articulation and clarification of the clinical problems worth solving, grounded in patient need, pathway constraints, health inequalities and system priorities.
- Support the assessment of clinical relevance and value of proposed innovations, helping teams define what "good" looks like in practice, including outcomes, safety, equity, workflow fit and acceptability.

- Provide a system-level clinical perspective, balancing clinical judgement with population impact, feasibility and likelihood of adoption at scale.
- Support teams to stress-test concepts for real-world clinical fit, including workflow implications, safety considerations and operational constraints.
- Help identify early risks and mitigations, including regulatory, information governance, pathway and implementation challenges.
- Support prioritisation by advising on the relative impact, feasibility and adoption likelihood of innovations, enabling teams to focus effort where it is most likely to deliver meaningful benefit.
- Support the design of pilots and implementation activity so they are set up to succeed, with realistic delivery plans, clear measures of impact and a credible pathway to scale.

2) Stakeholder engagement, system leadership and influence

- Provide senior clinical advisory input to support effective stakeholder engagement and system alignment across CVRM activity, helping ensure innovation is grounded in real-world clinical, operational and community context.
- Support the Mission 1 team to convene and connect the right stakeholders at the right time, including:
 - clinicians and operational leads with innovators
 - patients and communities with designers and project teams
 - system leaders with frontline staff to align priorities, readiness and expectations
- Build and maintain trusted relationships across PCNs, Trusts, community services, ICB teams and wider partners, supporting adoption, spread and sustainability of innovation.
- Support identification and mobilisation of early clinical champions, encouraging peer-to-peer support, learning and influence rather than acting as the sole clinical voice.
- Advise teams on adoption and change readiness, helping to surface cultural, behavioural and workflow barriers early and shape proportionate communication, engagement and support strategies.

3) Industry and innovator support

- Meet regularly with industry partners, innovators and SMEs to provide clinical guidance and constructive challenge on product fit, evidence needs, usability and adoption requirements.
- Support ICHP's role as an innovation exchange by helping innovators understand unmet NHS needs, local priorities, and the evidence required to access the NHS market.
- Contribute to innovation triage and signposting, ensuring innovators receive the right support at the right time to progress through development, validation and adoption.

8) Learning, evaluation and reporting

- Contribute clinical insight to evaluation frameworks, outcomes and metrics, including the definition of meaningful clinical and equity outcomes.
- Support development of briefings, reports and presentations for internal and external stakeholders.
- Share learning across North West London and the wider Health Innovation Network to support spread and scale.

Who We're Looking For

We are looking for someone who is:

- A credible, motivated clinician with strong CVRM expertise and a clear interest in innovation and improvement
- Confident shaping clinical direction and making high-quality decisions quickly
- Pragmatic and able to balance clinical ambition with feasibility, adoption and system constraints
- Passionate about addressing health inequalities and using data to support population health management
- Comfortable working across sectors, including with industry partners and innovators, providing expert advice and challenge
- Working within North West London as a GP, Pharmacist or nurse within primary care or the community

Person Specification

Essential qualifications and experience

- Registered healthcare professional with relevant professional body (GMC, NMC, GPhC or HCPC)
- Significant clinical experience in cardiovascular disease, diabetes, chronic kidney disease or related specialties
- Experience working across organisational or system boundaries
- Experience contributing to service improvement, quality improvement or innovation activity
- Strong understanding of population health, prevention and the role of proactive care in reducing variation

Desirable experience

- Experience working within or alongside an ICS / ICB
- Experience using data or dashboards to inform care or service improvement
- Experience of evaluation, research or implementation work
- Demonstrable interest in reducing health inequalities

Skills and attributes

- Clinically credible and able to influence without direct authority
- Strong communication and presentation skills across clinical and non-clinical audiences
- Pragmatic, solutions-focused and comfortable working with ambiguity
- Strong written skills, including reports and presentations

Contracting Options

- Secondment from current employer
- Bank arrangement (via NHS Trust bank)
- Contractor arrangement (subject to eligibility)

Values

The postholder will work in line with ICHP's values (courage, quality, impact, collaboration), demonstrating commitment to partnership working, inclusion, continuous learning and delivering meaningful impact for patients and populations.

HOW TO APPLY

Stage 1) Please send your CV and a personal statement (max 750 words) outlining why you would be a good fit for the role to Jack.Howell@imperialcollegehealthpartners.com by **11:55pm on Sept 13th**.

Stage 2) Shortlisted candidates will then be invited to interview.

FIND OUT MORE

To learn more about this role, watch this video: <https://tinyurl.com/yk2whth4>