

# Clinical Innovation Fellow: Discharge Optimisation

## What should I include in my application?

In your statement, please answer this question: Why do you want this role and what are your hopes of how this could solve problems you currently face in your clinical work? You do not need to include your job history as we will be shortlisting based on the supporting statement.

## What will the process be like?

Please apply through trac/NHS jobs. We will go through the applications on the 4<sup>th</sup> and 5<sup>th</sup> December and if successful, we will invite you to an interview on the 13<sup>th</sup>-15<sup>th</sup> December. As applicants to this role may be working clinically, we will try and be flexible and offer you a number of different times to choose from. If none of the times work for you due to clinical commitments, please do email us. At the interview, you will be asked a series of competency and scenario based questions.

## Where can I find out more about missions?

You can read more about the new mission approach North West London ICB and ICHP has taken [here](#)

## What might the role involve?

This role is about developing and implementing new clinical innovations. You will be focussed on identifying pilots, developing expertise and scaling innovation. In this role you will provide clinical expertise, codesign interventions and innovations, and help to train other clinicians on how to use new innovations. You will work with a mission team and contribute to setting the vision for innovation and the strategic direction of the innovation work.

## What is the discharge optimisation opportunity all about?

North West London has the highest proportion of beds occupied by patients with a delayed discharge in London. Some projects to try and address this have already commenced such as OPTICA, Timely Care Hub and CERNER single instance, but there is significant opportunity to optimise these existing projects and add complimentary innovations alongside them.

## How much will I get paid, and how?

It is important for us to recruit someone with a keen interest in innovation and we know this can come at any level. This role will be paid based on your current clinical experience. For agenda for change clinical staff, this role will be paid at an 8a or equivalent (pro rata). Applicants from more senior bands will be paid at your current band pro rata. Doctors at any level will be paid at their rate as advised by the BMA.

We want to keep payments flexible to ensure this opportunity is available to everyone who would like to apply. For example, we can arrange direct payment through invoices, or through Chelsea and Westminster trust bank. If successful, we can discuss specifics with you.

## **What is the time commitment and where?**

The clinical innovation fellows will work either 0.5 or 1 day per week, depending on the candidate, as we want to be flexible around your other commitments. Your preference will be discussed at the interview. We expect the role to last for one year. We expect about half of the clinical innovation fellow's time to be in person in North West London.

## **What training and development will I get?**

As part of your induction, the clinical fellows will be offered core modules on an introduction to NWL, leading innovation and population health management. There will then be monthly community of practice session for all the clinical fellows which will include bespoke innovation related masterclasses, such as human centred design and machine learning in healthcare. Clinical innovation fellows will have line management support and senior sponsorship from each mission clinical lead. Each fellow will also be offered a £1k CPD budget for training and conferences related to their innovation work.

## **How can I find out more information about the role?**

It's really important to us that you have the information you need to make sure that this role is a right fit for you. We will be holding a webinar where you can find out more about the role and answer questions. This will be recorded if you cannot make it. If there are any questions that you have that are not covered in the webinar or through this FAQ, please email Lydia to arrange a call. We are committed to equality and diversity and following a fair process, so Lydia will expect you to lead the questions on the call and she will not be on the interview panel.